MISSION: 100% GRADUATION IS OUR EXPECTATION
VISION: Each Child Ready for the Next Grade

AIMS
(1) Student Excellence  (2) Collaborative Excellence  (3) Operational Excellence

DOCKET OF BUSINESS
March 6, 2017 6:00 pm
Klamath Falls City Schools Boardroom
REGULAR BOARD MEETING

1.0 PRELIMINARY BUSINESS
(3) 1.1 Call to Order ................................................................. Ms. Theros
(3) 1.2 Roll Call ........................................................................... Ms. Theros
(3) 1.3 Public Welcome .............................................................. Ms. Theros
The board welcomes you to its monthly meeting. Public input is welcome and encouraged during the Public Comment segment of this meeting. If you wish to address the board, please complete the “Intent to Speak” form and submit it to the board secretary. When you address the board please state your name and address, and limit your commentary to three minutes. The board will listen to all remarks but will not respond to them at this time.
(3) 1.4 Public Comment .............................................................. Ms. Theros
The board will now hear comments by those wishing to share information, ideas or opinions on district issues.
(3) 1.5 Superintendent’s Report .................................................. Dr. Hillyer

(All) 1.6 Gifts to the District ....................................................... Ms. Theros

2.0 CONSENT AGENDA
(All) 2.1 Approval of Minutes
2.2 Approval of Agenda
2.3 Approval of Personnel Agenda

3.0 REPORTS
(All) 3.1 KUHS Student Representatives Update ............................... Ms. Peterson/Mr. Lam
(1) 3.2 Monthly Financial Report .................................................. Ms. Baldini
(All) 3.3 Mills Elementary Report.................................................. Mr. Bartels
(3) 3.4 KUHS Construction Report .............................................. Mr. Carter/Mr. Mason

10 MINUTE BREAK

4.0 NEW BUSINESS
(3) 4.1 Certified and Administrative Contract Renewals .................. Ms. Hunt
Continued Docket of Business – March 6, 2017

4.2 First Reading of Revised Policies........................................................................................................... Ms. Hunt

5.0 BOARD MEMBER COMMENTS ........................................................................................................ Ms. Hunt

6.0 CLOSING COMMENTS FROM CHAIR .......................................................................................... Ms. Theros

7.0 ADJOURNMENT .............................................................................................................................. Ms. Theros

DOCKET OF BUSINESS
March 6, 2017
Klamath Falls City Schools Boardroom
EXECUTIVE SESSION

1.0 PRELIMINARY BUSINESS
1.1 Call to Order .................................................................................................................................................. Ms. Theros

The board will now meet in executive session for the purpose of deliberating a personnel issue. The executive session is held pursuant to ORS 192.660 (2)(b). No decision may be made in executive session. Representatives of the news media, designated staff and invited guests shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No recording of the executive session is allowed without express permission from the board.

2.0 ORS 192.660 (2)(b)
2.1 Consideration of board hearing regarding the public complaint against KFCS employee Dr. Hillyer

3.0 ADJOURNMENT .............................................................................................................................. Ms. Theros
Presented to the Board of Directors:

Subject: Superintendent’s Comments

Item No. 1.5
Attachment: No
From: Dr. Hillyer
Date: March 6, 2017

BACKGROUND
Report from Superintendent Hillyer on the current status of district programs, goals, future work, district success and challenges, etc.

RECOMMENDATION
Report Only
Presented to the Board of Directors:

<table>
<thead>
<tr>
<th>Subject:</th>
<th>Item No. 1.6</th>
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<tbody>
<tr>
<td>Recognition of District Gifts</td>
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<table>
<thead>
<tr>
<th>Attachment:</th>
<th>No</th>
</tr>
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<tbody>
<tr>
<td>From:</td>
<td>Ms. Theros</td>
</tr>
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<table>
<thead>
<tr>
<th>Reason:</th>
<th>Reports</th>
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<tr>
<td>Date:</td>
<td>March 6, 2017</td>
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**BACKGROUND**

Members of the KUHS classes of 1958 and 1961 donated two 8’x12’ American flags to Klamath Union High School to be displayed in Pel Court and the auxiliary gymnasium.

Members of the class of 195a donated $601.86 for a theater chair in the new theater.

Over twenty-five Klamath Falls and Southern Oregon businesses donated goods and services to the Pelican School Carnival raffle recently.

Peter Flynn Jr., of Gallatin, TN donated $500 to the Roosevelt Playground project for new equipment.

**RECOMMENDATION**

Report Only
February 13, 2017 Minutes
Regular Board of Directors Meeting
Klamath Falls City Schools
Lucile O’Neill Education Center
1336 Avalon Street, Klamath Falls, Oregon

KFCS board members in attendance: Lori Theros, Bill Jennings, Trina Perez, Mike Moore, Mychal Amos, Don Ambers, and Jeremy Player.
KFCS board members not in attendance: N/A

1.0 PRELIMINARY BUSINESS
1.1 Call to Order: The regular board meeting was called to order by Chair Lori Theros at 6:01 pm.

1.2 Roll Call: A quorum of board members was present, and the meeting, being duly convened, was ready to proceed with business.

1.3 Public Welcome: Ms. Theros publically welcomed audience members and invited anyone in attendance who wished to speak during the Public Comment segment to submit a completed Intent to Speak form to the board secretary.

1.4 Public Comment: None

1.5 Superintendent’s Comments – Student Excellence: Dr. Hillyer reported the district is discussing a process for seniors who do not appear to have enough credits to graduate. By creating a 5th year plan to try and complete those credits by August 31st, which would still allow them to be a 4 year graduate, or to follow through the full 5th year. Additionally, the district is working with KCC on combining that plan with classes the students can take towards a certificate. ADP will be continuing for next year; last year there were six students. Dr. Hillyer stated that a continuing program makes sense as it is cost neutral and gives students the opportunity to earn college credits. Thursday and Friday of this week certified staff will participate in AVID training. Trainers will be coming in from various areas to train teachers to improve student achievement. Last week the KU failure rate at semester time was lower than last year at this time. It is important to note that the failure rate also took a drop last year and 9th and 10th graders rates have risen higher than 89%. Dr. Hillyer reminded the board that the March board meeting will be held on the 6th, one week earlier, thus also moving pre-boards forward a week.

Collaborative Excellence: Everyday Hero Awards will be held this week, there are 41 staff members being honored this year. Awardees are nominated by their peers for their outstanding work at their respective locations. The YMCA will be announced as the Partner of the Year.

Operational Excellence: The opening of Pel Court was a great success. It is exciting to see the fruits of labor on display. Dr. Hillyer noted that anything good and long-lasting takes effort and sacrifice. The final Academics Building plans are due March 3rd, cost estimates will be made from those plans and by the end of March the district should have a firm number on the cost of this portion of the project. Dr. Hillyer gave thanks to the outstanding work done by our maintenance staff and custodians. There was also a reminder that the board will hold a policy work session on February 26th.

1.6 Gifts to the District: Ms. Theros extended thanks from the district and the board to Stagecoach and Rodeo’s Pizza for donating to the Conger Kindergarten Tech Night. Additionally, she thanks members of Sky Lakes Medical Center staff who are mentoring Conger students and all who give of their time and resources behind the scenes.
2.0 **CONSENT AGENDA:**

2.1 Approval of January Minutes
2.2 Approval of February Agenda
2.3 Approval of Personnel Agenda

**Motion:** It was moved by Mr. Moore and seconded by Mr. Ambers that the Consent Agenda be approved as presented to the board.

**Vote:** Ms. Theros, Ms. Perez, Mr. Moore, Mr. Jennings, Mr. Amos, Mr. Player and Mr. Ambers voted in the affirmative; there were no dissenting votes and no abstentions. The motion carried.

3.0 **REPORTS:**

3.1 KUHS Student Report – Ms. Peterson reported that Winter Formal was at Ninth Street Venue on February 4th and was well attended. Pel Court opened for the Henley basketball game. The Pels won against Hidden Valley last Friday and held their first pep rally. Swimming and Wrestling ended this past weekend with several athletes going to state. DECA is currently in Portland. A Point Break assembly for freshmen was held this past week; it brought out a lot of emotions and transparency regarding life situations and it helped create an even larger sense of community. February conferences will be held February 13th, 14th, and 15th. Students will talk with 3rd period teachers regarding whether or not they are on target to graduate. Miracle Minutes were held this month for two individuals who need financial assistance for health conditions. Mr. Pelican rehearsals are currently happening. The Math team competes in Medford this week. Senior Night for basketball is being held this Friday. Spring sports start February 27th. Chamber Choir will be attending SOMEA along with wind and percussion players in the band.

3.2 Monthly Financial Report – Ms. Baldini provided the monthly financial update.

3.3 Roosevelt Elementary Report – Ms. Kreiger was accompanied by staff, students and PTO parents who helped give the Roosevelt presentation. Student Excellence: The students explained what each letter of WICOR strategies stand for and how they use them each day. Ms. Kreiger shared Roosevelt’s state report card. Ms. Johnson reported Roosevelt’s Easy CBM Reading scores. Benchmarks now are at 70% or higher, with 4 months to go to meet goals. Additionally, the Easy CBM Math benchmarks are now at 68% or higher. Both parent and student survey data was shared. Operational Excellence: Attendance is currently at 12% chronically absent, however 55 students have perfect attendance. Ms. Kreiger thanked the members of the PTO for being so proactive; she also introduced the parent volunteer coordinator who reports that Roosevelt volunteers have currently volunteered 2,091 hours. The Roosevelt Sock Hop is coming up on February 24th and Mrs. Kreiger invited all to attend. Finally, the group shared a story about a former Roosevelt student (1960) who wrote Ms. Krieger to express his appreciation for the Roosevelt video.

3.4 KUHS Construction Report – Ms. Yamasaki reported that the opening of Pel Court was very exciting. The oversight committee has met frequently. A soft grand opening will be held in early April. Ms. Totten-Perry reported on the status of using Pel Court for games, which resulted in pushing out the construction schedule which she believes was well worth it. Ms. Totten-Perry is pushing for full occupancy permits for the grand opening on March 24th. Ms. Yamasaki reported the committee was a little disappointed, but they agreed that everything should be in place. Ms. Totten-Perry reports the elevator will be operational in approximately three weeks, in time for the grand opening. Ms. Totten-Perry answered questions posed by the board regarding the starting date of construction, basic overview of expenditures, funding allocation of each projects versus where they are now, etc.
3.5 Graduation Rate Review – Mr. Collins, Ms. Chinander and Ms. Kellom reported on the graduation rates. Ms. Chinander explained how the rates are calculated and explained the adjusted and unadjusted cohort terms. Mr. Collins reported on the four and five Year Cohort Graduation and Completer Rate Comparison between 15/16 and 14/15. Ms. Kellom reported on Klamath Learning Center which has become a degree granting school and how they are working to make sure that students do not slip through the cracks. The district’s mobility rate is approximately 25-30% which has a big effect on graduation numbers. Mr. Collins reported on the four year Cohort Sub-Group Improvements in four year graduation rates; four year completer rates; five year graduation rates; and five year completer rates.

4.0 NEW BUSINESS

4.1 Approval of Budget Committee Members – Dr. Hillyer reported that three members of the budget committee, whose terms had expired, have all agreed to serve another term. Dr. Hillyer asked the board to approve renewed terms for Justin Rodriguez, Wendy Clark and Don McDonnell.

Motion: It was moved by Mr. Moore and seconded by Mr. Jennings to approve renewed terms for Justin Rodriguez, Wendy Clark and Don McDonnell as presented to the board.

Vote: Ms. Theros, Ms. Perez, Mr. Moore, Mr. Jennings, Mr. Amos, Mr. Player and Mr. Ambers voted in the affirmative. There were no dissenting votes and no abstentions. The motion carried.

4.2 Approval of 2017-2018 SOESD Local Service Plan/Resolution Services—Dr. Hillyer explained the 2017-2018 school agreement with SOESD and requested that it be approved by the board.

Motion: It was moved by Mr. Amos and seconded by Mr. Moore to approve the 2017-2018 SOESD Local Service Plan/Resolution Services as presented to the board.

Vote: Ms. Theros, Ms. Perez, Mr. Moore, Mr. Amos, and Mr. Ambers voted in the affirmative. There were no dissenting votes and Mr. Jennings declared his abstention due to potential conflict of interest. The motion carried.

4.2 Approval of Open Enrollment Resolution #17-01 – Dr. Hillyer explained the district has agreed to be an open enrollment district in order to enroll students into our district for the 2017-2018 school year. Upper elementary grades can take up to 28 students per class and kindergarten-1st will remain at no more than 22 students per class. The board discussed the potential implications of facility size, staff size and the impact of the loss of the funding. Open Enrollment runs March 1st – March 31st.

Motion: It was moved by Mr. Jennings and seconded by Mr. Ambers to approve Resolution #17-01 for Open Enrollment.

Vote: Ms. Theros, Ms. Perez, Mr. Moore, Mr. Jennings, Mr. Amos, Mr. Player and Mr. Ambers voted in the affirmative. There were no dissenting votes and no abstentions. The motion carried.

4.4 Approval of Foundation Grants – Ms. Yamasaki asked the board to approve submission of grants to the Cow Creek Umpqua Indian Foundation, Ford Family Foundation, Gordon Elwood Foundation, and the West Family Foundation. The maximum request for all four would be $132,000.00, with no district match. This will help with transition work between grade levels, pathways to work grants for those who want to get an industry standard certificate, help pay dual credits, and teacher professional development.
Motion: It was moved by Mr. Amos and seconded by Mr. Ambers to approve submission of the Foundation Funding Grants.

Vote: Ms. Theros, Ms. Perez, Mr. Moore, Mr. Jennings, Mr. Amos, Mr. Player and Mr. Ambers voted in the affirmative. There were no dissenting votes and no abstentions. The motion carried.

4.5 Approval of Subcontractor Contract Extensions – This is a request to the Board of Directors for the Klamath Falls City School District to suspend, for this project, the State contract extension limits to allow their designated Construction Manager General Contractor, Diversified Contractors, Inc. (DCI), to direct solicit pricing from the sub-contractors currently completing work on the Klamath Union High School Health & Fitness Building to perform similar work on the Academics, Arts, and Site areas of the same project as is allowed under ORS 279C.335. Ms. Totten-Perry reported that the sub-contractors the district is still working with were the low bidders. The direct contracting this summer had a “not to exceed amount” on their bids but had to work on time and material. Approximately $250,000.00 was saved on a million dollars of construction working this way. Ms. Totten-Perry clarified that the sub-contractors were given targets as they were already the low bidders. Mechanical, electrical, plumbing, etc. are the contractors that Ms. Totten-Perry wants to keep working with. This is basically negotiating with the low bid sub-contractors. Ms. Totten-Perry fielded numerous questions and concerns from the board on this project.

Motion: It was moved by Mr. Jennings and seconded by Mr. Ambers to approve suspending, for the KUHS Academics, Art & Site areas, the state contract extension limits to allow their designated CMGC, Diversified Contractors, Inc. (DCI), to direct solicit pricing from the sub-contractors currently completing work on the KUHS Health & Fitness Building to perform similar work on this project as is allowed under ORS 279C.335.

Vote: Ms. Theros, Ms. Perez, Mr. Moore, Mr. Jennings, Mr. Amos, Mr. Player and Mr. Ambers voted in the affirmative. There were no dissenting votes and no abstentions. The motion carried.

5.0 BOARD MEMBER COMMENTS
Mr. Moore reported that the Pelican Education Foundation is moving ahead nicely. He extended thanks to Mrs. Hunt for her discussion on his daughter’s peanut allergy and the willingness of the district to work toward not serving peanut butter in the elementary schools.

Mr. Amos reported that he was very pleased and proud of Pel Court.

Mr. Player suggested putting a staff exit interview survey on a future board agenda and would like Dr. Hillyer and Ms. Hunt to have a firm written plan to present.

Mr. Ambers noted that he would like to see a “K” over the doors of the gymnasium. Perhaps the foundation or the alumni could pay for that cost. It would be striking looking from the downtown core.

6.0 BOARD CHAIR COMMENTS
Ms. Theros thanked Ms. Totten-Perry for her presentations at tonight’s meeting.

ADJOURNMENT: The Klamath Falls City Schools board adjourned the regular board meeting at 8:02 p.m.
Teri Leeper Taylor, Board Secretary
The administration recommends approval of the following resignations:

<table>
<thead>
<tr>
<th>NAME</th>
<th>LOCATION</th>
<th>POSITION</th>
</tr>
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<tbody>
<tr>
<td>Fred Schmidt</td>
<td>Klamath Union</td>
<td>Math Teacher (1.0 FTE) 2nd year probationary (effective 6/16/2017)</td>
</tr>
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</table>

The administration recommends approval of the following hires:

<table>
<thead>
<tr>
<th>NAME</th>
<th>LOCATION</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wendy Savage</td>
<td>Klamath Union</td>
<td>Orchestra Teacher (1.0 FTE) 3rd year probationary (effective 17/18 school yr.)</td>
</tr>
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</table>

The administration recommends approval of the following rehires:

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<tr>
<th>NAME</th>
<th>LOCATION</th>
<th>POSITION</th>
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RECOMMENDATION:
The administration recommends approval of the Personnel Agenda as presented.
Presented to the Board of Directors:

Subject:  
Klamath Union High School  
Student Body Representatives’ Report

Item No.: 3.1

Attachment: No

From: Ms. Peterson & Mr. Lam

Date: March 6, 2017

BACKGROUND
Klamath Union High School representatives Jane Peterson and Hayden Lam will provide a report of current school happenings.

RECOMMENDATION:
Report Only
Presented to the Board of Directors:

<table>
<thead>
<tr>
<th>Subject:</th>
<th>Item No. 3.2</th>
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<td>Monthly Financial Report</td>
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<tr>
<td>Attachment: No</td>
<td></td>
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<tr>
<td>From: Mrs. Baldini</td>
<td></td>
</tr>
<tr>
<td>Reason: Reports</td>
<td>Date: March 6, 2017</td>
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**BACKGROUND:**
The monthly financial report for transactions through February 28, 2017, is not available yet due to the short period between month-end and the board meeting. Once all transactions have been posted, the financial report will be distributed electronically to the board.

**RECOMMENDATION:**
Report only
Presented to the Board of Directors:

Subject: Mills Elementary School Board Presentation

Item No. 3.3
Attachment: No
From: Mr. Bartels
Date: March 6, 2017

BACKGROUND:
Mills Elementary School report including academic achievement highlights; school climate; parent communication; parent surveys; operational excellence; and other highlights.

RECOMMENDATION:
Report Only
Presented to the Board of Directors:

Subject:  
**KUHS Construction Report**

Item No: 3.4

Attachment: No

From: Mr. Carter/Mr. Mason

Date: March 6, 2017

**BACKGROUND:**
A report to the board on the KUHS construction project at Klamath Union High School.

**RECOMMENDATION:**
Report Only
Presented to the Board of Directors:

Subject: Certified and Administrative Contract Renewals

Item No.: 4.1

Attachment: Yes

From: Ms. Hunt

Reason: New Business/Action Item

Date: March 6, 2017

BACKGROUND:
As per ORS 342.513(2)(2), each school district board shall be given written notice of the renewal or nonrenewal of the contract for the following school year by March 15th of each year to all teachers and administrators in its employ who are not contract teachers as defined in ORS 342.815 (definitions for ORS 342.805 to 342.937).

RECOMMENDATION:
The Administration recommends the board review and approve the attached lists of Certified and Administrative contract renewals and non-renewals.
Presented to the Board of Directors:

Subject: First Reading of New & Revised Policies  

Item No. 4.3  
Attachment: Yes  
From: Ms. Hunt  
Reason: New Business  
Date: March 6, 2017

BACKGROUND:
The entire Klamath Falls City Schools policies were subjected, at the request of the district, to a review by the Oregon School Board Association. It had been many years since the entire policy manual had been through a review.

The board studied these policies on February 28, 2017 during a board working session, led by OSBA policy specialist Rick Stucky who answered questions, provided explanations, etc.

RECOMMENDATION:
The administration recommends the board approve the of the new and revised policies as submitted.