



All Klamath Falls City Schools collective bargaining groups have agreed upon a 3% COLA that included two (2) furlough days during the 2017-2018 school year.

### **2017-2018 Furlough Days**

#### **August 28<sup>th</sup>**

All staff regularly scheduled to work on August 28<sup>th</sup> including secretarial, custodial, teachers, administrators, supervisors, managers, etc. with the exception of Special Services Staff in training.

To maintain staff and community services the **Business Office, Human Resources, IMTC and Superintendent Office will remain open this day.**

Special Services staff that attended training on August 28<sup>th</sup> will be furloughed Aug. 29<sup>th</sup>, 8:00-12:00 off (working 12:00- 4:00) and Aug. 31<sup>st</sup>, 12:00-4:00 off (working 8:00-12:00). Business Office, Human Resources, and IMTC staff will be furloughed October 6<sup>th</sup>.

#### **October 5<sup>th</sup> & 6<sup>th</sup> (conference days)**

Classified paraprofessionals will work these days half of their regularly scheduled hours. (Example: 6 hour paraprofessional will work 3 hours each conference day)

#### **October 6<sup>th</sup>**

Business Office, Human Resources, IMTC, and Superintendent Office staff.

#### **February 16<sup>th</sup>**

All staff furlough day (All employee groups)

#### **Every Day Hero Event - March 6<sup>th</sup>**

Klamath Falls City Schools is committed to honoring and celebrating the great work our employees do every day for our students and families and will be hosting our annual Every Day Hero event on March 6, 2018 from 4:00-5:00 pm.

Classified staff that work less than 8 hours per day will be paid if they attend the event. Classified staff that work 8 hours per day may adjust their schedule with their supervisor to attend the event.